

POSITION DESCRIPTION							
Position Title:	Labourer Public and Natural Areas						
Department:	Infrastructure and Recovery						
Unit:	Infrastructure						
Team:	Public Spaces						
Reports To:	Team Leader Public and Natural Areas						
Award Classification:	LGE 2 Queensland Local Government Industry Award (Stream B) - State 2017 and applicable Division(s)						
Hours:	Nominal 76.00 hours per fortnight, nine (9) day fortnight as per Agreement.						
Number of Direct Reports:	Nil						
Pre-placement Medical:	Yes						
National Police History Check:	Yes						
Date Developed:	February 2014						
Date Reviewed:	August 2024						
Douglas Values							
<p>Champion behaviour which exhibits the following values which underpin our efforts to build a culture based on positive relationships with colleagues and the community.</p> <table border="1"> <tbody> <tr> <td>Adapt</td> <td>Integrity</td> </tr> <tr> <td>Respect</td> <td>Teamwork</td> </tr> <tr> <td colspan="2">Community Care & Support</td> </tr> </tbody> </table>		Adapt	Integrity	Respect	Teamwork	Community Care & Support	
Adapt	Integrity						
Respect	Teamwork						
Community Care & Support							
Position Objectives							
<p>The purpose and function of the position is to:</p> <ul style="list-style-type: none"> To effectively and efficiently undertake a wide variety of landscape, horticultural and land management activities as directed by the relevant Ganger. To work in a safe and environmentally sensitive manner. To be a good team player. 							

Organisational Relationships	
Position Reports to:	Team Leader Public and Natural Areas
Position Supervises:	Nil
Internal Relationships:	Labourer Public and Natural Areas works within the Infrastructure and Recovery Department and directly with the Public Spaces Team.
External Relationships:	The Labourer Public and Natural Areas works with external contractors, external labour hire and the public in general.

Qualifications and Experience
<p>Essential:</p> <p><u>Qualifications:</u></p> <ul style="list-style-type: none"> • Secondary education to year 10 with good writing and communication skills. • A current class LR Drivers Licence. • Chainsaw level I or ability to obtain. • General Safety Induction (Construction Industry) – White Card. • Working in Proximity of Traffic Level 1 & 2. • Hold a current Agricultural Chemical Distribution Control ticket or equivalent. <p><u>Knowledge, skills and expertise:</u></p> <ul style="list-style-type: none"> • Ability to participate in fire management activities. • Demonstrated ability to undertake a wide variety of physically demanding labouring tasks in a range of climatic conditions and terrains. • Experience in using small plant. • Have an understanding and knowledge of Occupational Health and Safety relating to out-door work activities in parks, reserves and Council controlled areas. <p><u>People Oriented Skills & Attributes:</u></p> <ul style="list-style-type: none"> • Demonstrated ability to work well in a team environment or as an individual as required. • Awareness of personal conduct in high profile and public areas. <p>Desirable:</p> <p><u>Qualifications:</u></p> <ul style="list-style-type: none"> • Chainsaw level II. • Certificate III Horticulture or Conservation and Land Management / equivalent relevant experience. <p><u>Knowledge, skills and expertise:</u></p>

- Ability to identify native and declared plants species and manage and control same e.g. landscaping, forestry, environmental repair, park development, pest plant and animal control.

Key Responsibilities & Duties

Duties and responsibilities include but are not limited to:

- Perform a broad range of duties relating to landscape, horticultural and land management activities as directed.
- Perform various duties relating to the maintenance and development of areas under the control of Council including litter control and foreshore repair.
- Operate herbicide spray equipment in accordance with licence requirements.
- Assist volunteers and temporary staff in activities relating to land regeneration and land protection.
- Develop work methods to ensure quality requirements are achieved.
- Identify, record and monitor rehabilitation sites and inform the Ganger and/or Team Leader of any non-conformance issues.
- Communicate with staff from other Council sections and departments as required.
- Ensure tasks are carried out in a safe and environmentally sensitive manner, and in accordance with legislative requirements.
- Ensure all corporate information is captured within Council's business systems adhering to Recordkeeping policies and procedures.
- As required undertake cleaning of Council assets including public toilets, barbecues and playground equipment.
- Participate in a weekend work roster.
- Other duties as directed.

Performance Indicators

It is expected that the incumbent will:

- Commitment to a work environment based on Council's values and guiding principles.
- Provide support to Ganger and Team Leader in terms of the key duties that are required to be undertaken.
- Operate efficiently, effectively and ethically within the team environment.
- Positively contribute to overall team performance.
- Adhere and promote Council's policies, standard operating procedures and codes of conduct.

This position description is a true reflection of the current requirements of the role. Council will regularly review position descriptions and appropriately update to ensure that they relate to the job being performed, or to incorporate whatever changes are being proposed. Where appropriate, employees will be consulted on the changes and employees are expected to participate in consultation.

We have reviewed and agree that this is an accurate Position Description as of August 2024.

Employees Name

Employees Signature

Date