

7.4. APPOINTMENT OF ACTING CHIEF EXECUTIVE OFFICER OF THE DOUGLAS SHIRE COUNCIL

REPORT AUTHOR Chief Executive Officer

DEPARTMENT Office of the Chief Executive Officer

RECOMMENDATION

That in accordance with the requirements of Section 195 of the *Local Government Act 2009*, Council appoint Derek Langman, Chief Engineer TC Jasper Infrastructure and Recovery, to the appointment of Acting Chief Executive Officer during any absences from duty of the Chief Executive Officer for the period 1 January 2026 to 31 December 2026.

EXECUTIVE SUMMARY

Under Section 195 of the *Local Government Act 2009*, Council may appoint a suitably qualified person by resolution during any period, or all periods, when the Chief Executive Officer (CEO) is absent from duty or can not, for another reason, perform the CEO's responsibilities.

BACKGROUND

To ensure Council has the appropriate delegations in place in the event the CEO is unavailable to perform the responsibilities due to leave or other reasons, it is appropriate for a suitably qualified officer to be appointed as the Acting CEO.

COMMENTS

Chief Engineer TC Jasper Infrastructure and Recovery Derek Langman is a suitably qualified person with previous CEO experience in local government. The appointment of the Acting CEO is for the period 1 January 2026 to 31 December 2026, ensuring business continuity and therefore not requiring a Council resolution for each absence of the CEO.

PROPOSAL

That in accordance with the requirements of Section 195 of the *Local Government Act 2009*, Council appoint Derek Langman, Chief Engineer TC Jasper Infrastructure and Recovery to the appointment of Acting Chief Executive Officer during any absences from duty of the Chief Executive Officer for the period 1 January 2026 to 31 December 2026.

FINANCIAL/RESOURCE IMPLICATIONS

Nil

RISK MANAGEMENT IMPLICATIONS

In accordance with section 195 of the *Local Government Act 2009*, Council may appoint a qualified person to act as the Chief Executive Officer.

SUSTAINABILITY IMPLICATIONS

Economic: Nil

Environmental: Nil

Social: Nil

CORPORATE/OPERATIONAL PLAN, POLICY REFERENCE

This report has been prepared in accordance with the following:

Corporate Plan 2025-2030 Initiatives:

Theme 3 - Service Delivery

We deliver Council services effectively and efficiently to meet community expectations, focusing on the wellbeing of both the community and our employees.

3.6 - Deliver Council services to meet community expectations.

Operational Plan 2025-2026 Actions:

Legislative requirement.

COUNCIL'S ROLE

Council can play a number of different roles in certain circumstances and it is important to be clear about which role is appropriate for a specific purpose or circumstance. The implementation of actions will be a collective effort and Council's involvement will vary from information only through to full responsibility for delivery.

The following areas outline where Council has a clear responsibility to act:

Regulator	Council has a number of statutory obligations detailed in numerous regulations and legislative Acts. Council also makes local laws to ensure that the Shire is well governed. In fulfilling its role as regulator, Council will utilise an outcomes based approach that balances the needs of the community with social and natural justice.
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CONSULTATION

Internal: Office of the CEO

External: Nil

COMMUNITY ENGAGEMENT

Nil

ATTACHMENTS

Nil