

7.4. SHOW HOLIDAY 2027

REPORT AUTHOR	Executive Assistant
EXECUTIVE	Chief Executive Officer
DEPARTMENT	Office of the Chief Executive Officer
TEAM	Office of the Chief Executive Officer
DATE	27 July 2026

RECOMMENDATION

That Council resolve to nominate Monday 19 July 2027 as the Mossman Show Special Holiday for the Douglas Shire Region.

EXECUTIVE SUMMARY

On 11 June 2026, the Chief Executive Officer received correspondence from the Office of Industrial Relations, inviting Council to consider requesting a special or show holiday for 2027.

PREVIOUS COUNCIL CONSIDERATIONS / RESOLUTIONS

At the Special Meeting held 24 June 2025, Council resolved to nominate Monday 20 July 2026 as a public holiday for the Douglas Shire Region.

REPORT/BACKGROUND

In accordance with the *Holidays Act 1983*, each year local governments are invited to request special and show holidays to be observed during the following year for districts in their area.

A council requested special holiday is a public holiday only if it is in respect of an agricultural, horticultural or industrial show. Under federal industrial relations legislation, on a public holiday employees are, without loss of ordinary pay, entitled to be absent from work or refuse to work in reasonable circumstances. Employees who work on a public holiday are entitled to penalty rates in accordance with their award or agreement.

A special holiday for any other reason is not a public holiday but is a bank holiday only and under the *Trading (Allowable Hours) Act 1990*, is only a holiday for banks and insurance offices and under a directive of the *Public Sector Act 2022*, a holiday for public service employees unless otherwise determined by a Chief Executive.

Upon receiving Ministerial approval, Queensland councils that have requested special and show holidays will receive written advice and the holidays will be published in the Queensland Government Gazette.

The 2027 Mossman Show is tentatively scheduled for Sunday 18 and Monday 19 July 2027. The proposed public holiday in recognition of the Mossman Show is Monday 19 July 2027.

FINANCIAL AND RESOURCE IMPLICATIONS

Nil

RISK MANAGEMENT IMPLICATIONS

Reputation, Community and Civic Leadership – Adverse impact on Council's reputation due to inattention to statutory obligations and responsibilities.

Timely responses to State Government correspondence ensures that Council meets its statutory obligations and responsibilities. In keeping with long-standing tradition, it is the community's expectation that Council will request that an annual show holiday be gazetted for the shire.

ENVIRONMENTAL IMPLICATIONS

Nil

SOCIAL IMPLICATIONS

Nil

CORPORATE AND OPERATIONAL PLAN

This report has been prepared in accordance with the following:

Corporate Plan 2025-2030 Initiatives:

Theme 1 - Liveability

To deliver community activities to promote safe, healthy, inclusive and socially engaged communities with an environmental conscious.

1.1 - Deliver community initiatives that support healthy, inclusive and socially engaged communities.

Operational Plan 2026-2027 Actions:

1.1.1 Investigate opportunities for youth to come together, share ideas and improve relations within the Shire, to build capacity and increase opportunities for our next generation of community leaders.

LEGISLATION AND POLICY

- *Holidays Act 1983*
- *Trading (Allowable Hours) Act 1990*
- *Public Sector Act 2022*

CONSULTATION

Nil

CONCLUSION

The Office of Industrial Relations have invited Council to consider requesting a special or show holiday for 2027. It is proposed that Council resolve to nominate Monday 19 July as a public holiday in recognition of the Mossman Show.

ATTACHMENTS

Nil