

**MINUTES OF THE ORDINARY COUNCIL MEETING OF THE DOUGLAS SHIRE COUNCIL
HELD AT THE DOUGLAS SHIRE COUNCIL CHAMBERS, 64-66 FRONT STREET, MOSSMAN
ON FRIDAY 3 JANUARY 2014, COMMENCING AT 10.00AM**

PRESENT

Cr Julia Leu (Mayor), Cr David Carey, Cr Bruce Clarke, Cr Terry Melchert, Cr Abigail Noli, Jeff Tate (A/Chief Executive Officer), Darryl Crees (General Manager Corporate Services), Paul Hoye (General Manager Operations), Kerrie Hawkes (Executive Officer – CEO Unit) and Nicole Barton (Minutes Officer)

ACKNOWLEDGEMENT OF COUNTRY

Cr Leu acknowledged the Kuku Yalanji people who are the Traditional Custodians of the Land and paid respect to their Elders both past and present and extended that respect to other Indigenous Australians present.

APOLOGIES

There were no apologies for the meeting.

CONFLICT OF INTEREST/MATERIAL PERSONAL INTEREST

Cr Terry Melchert declared that a perceived material personal interest in Item 3 could exist due to his membership of the Mossman Rotary Club as the Club had submitted nominations for the Australia Day Awards. Cr Melchert clarified that he had assisted in collating information prepared by others for the nominations and was firmly of the opinion that he could participate in debate on this matter in the public interest.

CONFIRMATION OF MINUTES OF FIRST COUNCIL MEETING 2/1/2014

Moved Cr Carey

Seconded Cr Melchert

"That the Minutes of the First Meeting of Council held on Thursday 2 January 2014 be confirmed."

Carried unanimously.

**1. EXPENSES REIMBURSEMENT POLICY FOR ELECTED REPRESENTATIVES
Darryl Crees**

Moved Cr Carey

Seconded Cr Noli

"That Council adopt the Expenses Reimbursement Policy for Elected Representatives."

Carried unanimously.

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2. COUNCIL MEMBERSHIP OF ASSOCIATIONS

Darryl Crees

Moved Cr Melchert

Seconded Cr Carey

"That Council:

1. Resolve to become a member of the following associations:-

- Local Government Association of Queensland;*
- Far North Queensland Regional Roads and Transport Group;*
- Far North Queensland Regional Organisation of Councils;*
- National Sea Change Taskforce*

2. Pursuant to section 257 of the Local Government Act 2009, delegate to the Acting Chief Executive Officer authority to finalise these memberships."

Carried unanimously.

3. PROCESS FOR SELECTION OF AUSTRALIA DAY AWARD RECIPIENTS

Kerrie Hawkes

Jeff Tate

Moved Cr Carey

Seconded Cr Clarke

"That Council select one nominee from each category to be the recipient of an Australia Day Award for 2014."

Carried unanimously.

GENERAL BUSINESS

No general business items.

CLOSED SESSION

Moved Cr Carey

Seconded Cr Melchert

"That Council resolve into Closed Session to discuss the following matter as listed in the Agenda:

EMPLOYEE INDUSTRIAL MATTER – CONSIDERATION OF LIST OF TRANSFERRING STAFF UNABLE TO BE MEANINGFULLY PLACED IN INTERIM ORGANISATION STRUCTURE

Jeff Tate"

Carried unanimously.

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OUT OF CLOSED SESSION

Moved Cr Carey

Seconded Cr Noli

"That Council resolve to move out of Closed Session."

Carried unanimously.

RESOLUTION ARISING FROM MATTER DISCUSSED IN CLOSED SESSION

**EMPLOYEE INDUSTRIAL MATTER – CONSIDERATION OF LIST OF TRANSFERRING STAFF
UNABLE TO BE MEANINGFULLY PLACED IN INTERIM ORGANISATION STRUCTURE**
Jeff Tate

Moved Cr Carey

Seconded Cr Noli

"That:-

- 1. Council resolve to offer each employee transferred from Cairns Regional Council shown in Part A of the list provided by the Transfer Manager of employees unable to be meaningfully placed in the interim organisation structure, a voluntary redundancy based on the CRC Certified Agreement 2012 plus an additional \$10,000 per employee.*
- 2. Pursuant to section 257 of the Local Government Act 2009, Council delegate to the Acting CEO the Council's powers under the CRC Certified Agreement 2012 to finalise the voluntary redundancy of these employees.*
- 3. Pursuant to section 257 of the Local Government Act 2009, Council delegate to the Acting CEO and the Mayor, authority to discuss with the Minister for Local Government, Community Resilience and Recovery the potential for his assistance in facilitating the redundancies.*
- 4. The Acting CEO report back to Council by 31 January 2014 on progress with this matter."*

FOR: Crs Leu, Carey, Noli and Clarke

AGAINST: Cr Melchert.

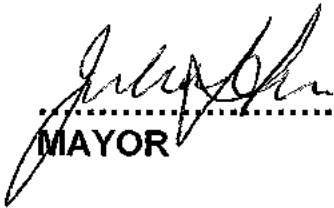
Carried.

CLOSURE OF MEETING

The meeting closed at 11.10am.

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CONFIRMED THIS 14 DAY OF January 2014


.....
MAYOR


.....
A/CHIEF EXECUTIVE OFFICER